Eric Carrig called the meeting to order at 3:32 p.m. as Todd was absent from the meeting.

I. Eric reminded everyone of the July 23rd Board Retreat and mentioned that an agenda will be developed soon.

II. Eric asked for review and approval of the previous meeting minutes, for which there was a motion and all voted in favor.

III. Finance & Operations Committee: Susan Moss
   a. Financial totals for FY 18/19 as of March 2019 were discussed.
   b. The spring membership drive was about 18% off from the internal goal that was set, but still succeeded in raising about $265,000. The staff is working on a digital and letter campaign to close out the year, as well as several fundraising events.
   c. The committee discussed the need to understand what the opportunity is in our market for fundraising and revenue as a part of the strategic plan.
      i. As part of retreat discussion it would be good to look at trend lines (internal and external), peer groups and benchmarks.

IV. Development Committee: Gail Becker
   a. To date we have 55 major donors giving $2,400+ and have raised 80% of our FY19 goal, with $70,000 to raise in May and June to hit our $356,000 major donor goal.
   b. Between potential spring renewals and our outreach to lapsed donors, we hope to still meet our goal but have projected to be slightly under.
   c. We have several events coming up:
      i. On May 21 (primary night) Jeremy Hobson of WBUR’s Here & Now will be in town and will do a donor meet and greet in the LPM studios. We’ll talk Kentucky politics as the primary results roll in. Let Ellen know if you’d like to attend.
      ii. On May 30th we have two events, a luncheon celebrating investigative journalism as a fundraiser for KyCIR--Howard Berkes of NPR's Investigations Unit is the keynote. Then, that evening at 7pm we will host a screening at the Speed Cinema of Frontline's “Coal's Deadly Dust,” which Berkes worked on with help from the Ohio Valley ReSource. It will be a free event with a donation ask to support OVR.
      iii. Eric brought up the need to more clearly share perks and events with donors as an incentive. Stephen shared that collateral is in the early stages of development.

V. Community Update: Tyler was unavailable to attend due to a death in the family and so Stephen provide a brief update.
   a. LPM has received a revised proposal from the DE&I consultant and have locked down deliverables we can then share with the group. It includes a review of the current state of the organization to develop a baseline, and a need to set goals for D,E&I early in the process.
   b. Once approved and underway, Stephen plans to include quarterly presentations to the Board.
   c. Andrew mentioned the need to make sure the plan applies to the pillars of our workforce, community, listeners and suppliers.

VI. Leadership & Governance Committee: Andrew Simon
   a. Andrew is working with Tom Williams regarding revisions to the conflict of interest policy due to feedback received in the last Board meeting. He expects that to be ready for another review in the May meeting.
b. Andrew will follow-up with the staff and Board team to discuss the Board recruitment process, as we have more vacancies on the horizon.

c. He also mentioned the need for more capacity on the committee for the recruitment process.

d. Finally, he will be reviewing next steps on making adjustments to designation requirements to the Board, as has been discussed previously. Gail volunteered to help.

VII. President’s Report: Stephen George

a. Ellen and Stephen went to NPR Compact meeting in St. Louis in mid-April to discuss NPR’s proposed new fee structure. NPR presented a strawman model for new fees and the group of about 40 stations discussed the proposed structure and provided feedback.

i. Under the proposed model our fees for NPR services would go up substantially, but there will be a five-year phase in process.

ii. Stephen has provided feedback to them as well as some additional ideas for station benefits, and he shared that feedback with the committee.

iii. The NPR Board votes on the new compact structure in November. We’ll have more worksheets and more precise numbers over the coming months to review.

b. Legal update: The Judge in our Labor Cabinet case has awarded KyCIR legal fees but the Cabinet has appealed. We have not yet heard a response in request for fees in Finance Cabinet case.

VIII. Other Business:

a. Andrew and Ann have put together an approach to evaluating leadership at LPM using certain metrics and intangibles in order to bring more transparency to the process. They will recommend a process to be created and assessed over the year. They plan to present the proposed process to the Board for agreement/ratification at an upcoming meeting.

With nothing further to discuss, Eric moved to adjourn the meeting at 4:30 pm.