

LOUISVILLE PUBLIC MEDIA
Leadership and Governance Committee Meeting Minutes
May 11, 2020, 3:00 p.m.

This meeting was held via Zoom due to COVID-19 social distancing requirements.

Committee Members Attending: Eric Carrig, Andrew Simon, Keith Runyon, Wendy Sirchio, Tom Williams

Staff Attending: Ellen Oost, Stephen George

Andrew called the meeting to order at 3:03 p.m.

- I. Andrew invited Eric to share the background on the Board succession planning discussion:
 - A. Eric has accepted a new position with a company based outside of Louisville and it could require extensive travel once the pandemic subsides. As a result, he'd like to accelerate the Chair Elect process for FY21 as well as put a plan in place in the event that Eric would need to resign before his term was over.
 - B. After a discussion with the Executive Committee, Andrew agreed to take over any remaining time of Eric's term as Board Chair, pending Board approval at the May meeting.
- II. Andrew then opened up the discussion regarding the nomination of a representative for Chair Elect. The committee will vote and bring a recommendation for a full Board vote at the upcoming May meeting.
 - A. Two Board members have been nominated for the Chair Elect position and both have agreed that they'd consider the role.
 - B. After some discussion, the Committee determined they'd like to nominate Wendy as the Chair Elect and take that nomination to the Board in a few weeks.
 1. Keith made a motion to nominate Wendy as Chair Elect, his motion was seconded by Eric and all voted in favor.
- III. Andrew and Eric then mentioned the desire to also begin thinking about Committee Chair succession. Committee Chairs are appointed by the Chair, but it was agreed that it is important to begin planning on each Committee for potential future leadership.
- IV. The May meeting will also bring votes to renew terms for several current Board Members. Brenda Hart and Gail Becker will not be up for renewal as they will both be resigning at the end of this fiscal year. That means we will have about 17 Board Members with a capacity for 24, so Andrew proposed seeking a 2021 class of four to five new members.
 - A. The committee discussed priorities for adding new Board Members in the coming years, including the addition of fundraising capacity, diversity (gender, race, geographic, political affiliation, etc.), and financial expertise.
 - B. The committee reviewed previously nominated Board prospects and identified a short list that fit these goals.
 1. Next steps are to call or zoom with each candidate in order to gauge interest. The Committee assigned members to reach out to each nominee.
 2. Committee members will report back to the group via email over the next few weeks.
- V. With no other business, the meeting was adjourned at 4:16 pm.